



# TRAINING AGENTS NEEDED

# Make a difference in workforce development

## THE WASHINGTON STATE CONTROLS SPECIALIST APPRENTICESHIP PROGRAM IS LOOKING FOR TRAINING AGENTS

The Washington State Controls Specialist Apprenticeship program develops professional expertise in the application, programming and management of building controls and automation systems.

The Controls Technology industry, like many others, is facing a severe shortage of highly skilled employees. This high-demand, high-tech industry needs a “talent river” that benefits both employers and organized trades that build, operate, maintain and/or optimize the built environment.

The youth and adult programs provide career pathways into facility operations, engineering and controls contracting occupations.

### **Benefits to employers:**

- Cost-Effective Workforce Development
- Addressing Skill Shortages
- Tailored Training Skills
- Diversity and Inclusion
- Succession Planning
- Retention

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